

Carbon Reduction Plan

Supplier name:Unity Five Limited.....

Publication date:28/05/2025.....

Commitment to achieving Net Zero

Unity Five Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
2021 was the first year in which we completed reporting for Scope 1, 2 & 3.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	124.14
Total Emissions	126.81

Current Emissions Reporting

Reporting Year: 2024 - we are still in the process of confirming our final reporting values for the year 2024.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	12
Scope 3 (Included Sources)	1093
Total Emissions	1105

Emissions reduction targets

To support our journey toward Net Zero, we have implemented dedicated software to measure and monitor our carbon footprint across Scope 1, 2, and 3 emissions. This comprehensive tracking capability enables us to understand the full environmental impact of our operations, including indirect emissions from our supply chain and digital services.

The final report, currently in development, will provide a detailed analysis of our emissions profile. It will identify key hotspots, shape our long-term ESG strategy, and inform clear and measurable emissions reduction targets. This data-driven approach ensures that future initiatives are targeted, achievable, and aligned with areas where we can make the most meaningful impact.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives: Since our 2021 baseline, we have implemented a range of environmental management measures as part of our commitment to sustainability. While these initiatives have resulted in some carbon reductions, the impact has been immaterial in quantitative terms and therefore not reflected in our emissions reporting.

This outcome is largely due to the already efficient nature of our operations and the absence of high-emission activities, which limits the scale of achievable reductions. Nevertheless, these measures demonstrate our ongoing efforts to operate responsibly and in line with best practice.

We have strengthened our environmental management by attaining ISO 14001 certification and declaring compliance with the Energy Savings

Opportunity Scheme (ESOS). These frameworks ensure we remain compliant, continuously review our environmental impact, and are well-prepared to capture and report any future carbon reduction opportunities as they arise.

All measures are currently embedded in our operations and will continue throughout the delivery of the contract.

Future carbon reduction initiatives

As a SaaS business with limited physical infrastructure and a largely remote workforce, our opportunities for high-impact carbon reductions are limited. However, we remain committed to continuous improvement and embedding sustainability across our operations. Our future focus will be on meaningful, achievable initiatives that align with our business model and areas of influence. These are being developed inline with our 2024 reporting, and will include initiatives such as:

Employee Engagement and Education:

- **Green Teams:** Sponsor volunteer employee committees to brainstorm and implement eco-friendly initiatives within the company.
- **Awareness and Training:** Educate employees on energy-efficient usage patterns for company software and their own digital tools (e.g., promoting dark mode on OLED screens, closing unused tabs).
- **Low-Carbon Commuting and Remote Work:** Continue to support and incentivise remote/hybrid work and low-carbon commuting options for any office-based staff. Encourage and incentivize sustainable commuting options (cycling, public transport) for any necessary office travel.
- **Green IT Training:** Educate employees on the environmental impact of digital services and their role in carbon reduction.
- **Sustainability Culture:** Foster a culture of sustainability within the company, encouraging suggestions and initiatives for greener practices.

Supply Chain Engagement:

- **Sustainable Procurement:** Choose suppliers and partners based not only on cost and service but also on their sustainability commitments and performance. For any physical hardware or office supplies, choose energy-efficient (e.g., ENERGY STAR rated) and sustainably sourced products with minimal packaging. Demand better activity data from them. Access sustainability credentials of other third-party suppliers.
- **Collaborate on Reductions:** Work with key suppliers to identify and implement carbon reduction initiatives within the value chain.

User Education:

- Provide guidelines to help users of the SaaS product minimise their energy consumption while using the service.
- Design applications to use fewer resources on end-user devices through responsive and efficient design.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:



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28/05/2025
Date:

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